## **Introduced by Senator Maldonado**

(Coauthors: Senators Denham, Morrow, and Romero) (Coauthors: Assembly Members Cogdill, Garcia, Shirley Horton, and Maze)

January 17, 2006

An act to add Section 66904.7 to the Education Code, relating to public postsecondary education, making an appropriation therefor, and declaring the urgency thereof, to take effect immediately.

## LEGISLATIVE COUNSEL'S DIGEST

SB 1181, as amended, Maldonado. Public postsecondary education: Supplemental Report on Academic and Executive Salaries.

Existing law, the Donahoe Higher Education Act, sets forth the missions and functions of the 3 segments comprising the state's public postsecondary education system. These segments are the University of California, administered by the Regents of the University of California, the California State University, administered by the Trustees of the California State University, and the California Community Colleges, administered by the Board of Governors of the California Community Colleges. Among other things, the act establishes the California Postsecondary Education Commission as the statewide postsecondary education planning and coordinating agency and advisor to the Legislature and the Governor.

This bill would require the commission to produce a Supplemental Report on Academic and Executive Salaries on a biennial basis, commencing on or before December 1, 2007, contingent upon the availability of the resources necessary to produce the report. The

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report would include data on the total compensation, as defined, of specified executive-level and senior-level administrative positions on both the system and campus levels of the 3 public postsecondary segments.

The bill would require the commission to produce the report in consultation with an advisory committee, the membership of which would be selected by the commission. The bill would require the membership of the advisory committee to include, but not necessarily be limited to, representatives of the University of California, the California State University, the California Community Colleges, the Department of Finance, and the Legislative Analyst's Office.

The bill would authorize the commission to collect from the 3 public postsecondary segments all information that it deems necessary for the completion of the report. The bill would require the commission to report any instance of a lack of cooperation with its efforts to collect information under this bill to the respective chairpersons and vice chairpersons of the budget committees of the houses committee of each house of the Legislature. The bill would express the intent of the Legislature that no funds would be appropriated, either in the annual Budget Act or in other legislation, to a segment that does not appropriate action be taken by the budget committee of each house of the Legislature when the budget subcommittee responsible for higher education determines that a public postsecondary segment has refused to fully comply with the requests for information that the commission makes pursuant to the bill.

The bill would appropriate \$250,000 from the General Fund to the commission for expenditure, without regard to fiscal year, for the purposes of producing the report.

The bill would declare that it is to take effect immediately as an urgency statute.

Vote:  $\frac{2}{3}$ . Appropriation: yes. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 66904.7 is added to the Education
- 2 Code, to read:
- 3 66904.7. (a) (1) The Legislature finds and declares both of
- 4 the following:

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(A) The provision of support for public institutions of higher education is one of the highest priorities of state government.

- (B) It is paramount that the resources provided to public institutions of higher education be efficiently used.
- (2) It is, therefore, the intent of the Legislature to require the commission to provide timely information to public policymakers about the salaries that are paid to administrators of public institutions of higher education.
- (b) (1) The commission shall produce a Supplemental Report on—Academic and Executive Salaries on a biennial basis, contingent upon the provision of the funding necessary to produce the report. This report shall include data on the total compensation of executive-level and senior-level administrative positions, on both the system and campus levels, in the University of California, California State University, and California Community Colleges systems. The
- (2) (A) The commission shall produce the report pursuant to this section in consultation with an advisory committee, the membership of which shall be selected by the commission. The advisory committee shall include, but not necessarily be limited to, a representative of each of the following:
  - (i) The University of California.
  - (ii) The California State University.
- 24 (iii) The California Community Colleges.
  - (iv) The Department of Finance.
    - (v) The Legislative Analyst's Office.
    - (B) The advisory committee shall meet at least biennially, and it shall advise the commission on the methodology used to collect, analyze, and disseminate the data that will be contained in the report produced under this section.
    - (3) The commission shall submit this report to the Legislature and the Governor on or before December 1 of each odd-numbered calendar year, commencing in 2007. The commission shall not be required to submit this report if the executive director of the commission certifies to the Director of Finance that the commission does not have sufficient resources available, during that fiscal year, to produce an adequate report.
- $\frac{(2)}{}$

- 39 (c) As used in this section:
- 40 <del>(A)</del>

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(1) "Benefits" include, but are not necessarily limited to, regular and supplemental health, dental, vision, and life insurance; retirement; vacation; and deferred compensation.

<del>(B)</del>-

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39 40 (2) "Cash remuneration" includes, but is not necessarily limited to, bonuses and other cash compensation received in addition to the base salary.

(C)

(3) "Perquisites" include, but are not necessarily limited to, automobile allowances, use of cell phones, payment of club dues, provision of educational aid to an employee's children, employment contracts, entertainment allowances, estate planning assistance, house maintenance services, housing allowances or the use of houses, obtaining a low-interest mortgage loan, provision of a physical examination or other medical care, provision of sabbatical leave, tax planning or preparation services, and provision of tenured professorships.

18 <del>(D)</del>

(4) "Total compensation" includes, but is not necessarily limited to, salary, cash remunerations, benefits, and perquisites, and their respective values.

<del>(c)</del>

(d) The commission is authorized to collect from the University of California, the California State University, and the California Community Colleges all information that it deems necessary for the completion of the report that is required by this section. The commission shall report any instance of a lack of cooperation with its efforts to collect information under this section to the respective chairpersons of the budget committees of the houses of the Legislature. It is the intent of the Legislature that no funds will be appropriated, either in the annual Budget Act or in other legislation, to a public postsecondary segment that does not section to the chairperson and vice chairperson of the budget committee of each house of the Legislature. It is the intent of the Legislature that appropriate action be taken by the budget committee of each house of the Legislature when the budget subcommittee responsible for higher education determines that a public postsecondary segment has refused to fully comply with the requests for information that the commission makes pursuant to this section.

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1 <del>(d)</del>-

- (e) The report shall include, but not necessarily be limited to, information about the total compensation for all of the following positions:
- (1) At the system level of the University of California, the positions of president, vice president, associate vice president, assistant vice president, senior vice president, and chief counsel. At the campus level of the University of California, the positions of chancellor, chief academic officer, provost, vice provost, executive vice chancellor, associate vice chancellor, assistant vice chancellor, and dean.
- (2) At the system level of the California State University, the positions of chancellor, executive vice chancellor, vice chancellor, associate vice chancellor, assistant vice chancellor, and general counsel. At the campus level of the California State University, the positions of president, vice president, associate vice president, assistant vice president, provost, vice provost, and dean.
- (3) At the system level of the California Community Colleges, the positions of chancellor, executive vice chancellor, assistant vice chancellor, senior vice chancellor, and general counsel. At the district and campus level of the California Community Colleges, the positions of district superintendent, chancellor, and president.
- SEC. 2. The sum of two hundred fifty thousand dollars (\$250,000) is hereby appropriated from the General Fund to the California Postsecondary Education Commission for expenditure, without regard to fiscal year, for the purposes of producing the biennial Supplemental Report on Academic and Executive Salaries as required by Section 66904.7 of the Education Code.
- SEC. 3. This act is an urgency statute necessary for the immediate preservation of the public peace, health, or safety within the meaning of Article IV of the Constitution and shall go into immediate effect. The facts constituting the necessity are:

In order to allow the California Postsecondary Education Commission to expeditiously collect current data on—academie and executive salaries in the various segments of public SB 1181 **—6**—

- postsecondary education in this state, it is necessary for this act to take effect immediately.